

Redeeming Our Communities

Equality & Diversity Policy

Redeeming Our Communities (ROC) is committed to treating all people equally and with respect irrespective of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

We aim to create a safe and welcoming atmosphere for everyone. We want to challenge all forms of oppression including, for example, those based on race, ethnicity, nationality, creed, gender, sex, class, sexuality, gender reassignment, learning ability, physical impairment, mental illness, HIV status, age, occupation, income, wealth and unrelated criminal conviction.

We aim to design our activities, services and decision making processes specifically to encourage and support participation from people who face disadvantage in society, including women, BME people, disabled people, LGBTQ people, and people on low incomes.

We expect all our staff, volunteers and partner agencies to treat each other and beneficiaries and service users of our projects with unconditional positive regard. Any behaviour which does not match our values will be challenged and, where necessary disciplined.